



**Justice, Equity, Diversity & Inclusion Committee Minutes**  
**Monday – February 10, 2025**  
**6:00 p.m.**

The Justice, Equity, Diversity & Inclusion Committee meeting was called to order at 6:06pm

**ROLL CALL:** Present: Michael Holwerda, Tanisha Taylor, David Wales, Daniel Morton, Amaninder Singh, Elizabeth Horton  
Also Present: Daisy Walker- Council, Karen Labbe- Council, Tammy Kalail- HR Director, Laura Siefer- Senior/Community Engagement Manager, Mayor Sam Scaffide

**APPROVAL OF MEETING MINUTES:**

**MOTION: David Wales motioned to approve January 13, 2025, meeting minutes as submitted.**  
**The Motion was seconded.**  
**Motion passed unanimously.**

**AUDIENCE PARTICIPATION:** None Presented.

**STRATEGIC PLAN DOCUMENT:**

- Members discussed publishing this information with residents to share the JEDI Committee's vision and mission.
- Members talked about goals and objectives: Justice and Police Relations, City Employment, and Community Engagement.
- Members discussed how to involve residents, proposing a community survey. Survey to be available at future open house and event opportunities.
- Members discussed the use of the Facebook page and other social media.
- Members talked about translator database objectives.
- Mentorship and Explorer programs were discussed. JEDI will be participating at a career day at Twinsburg High School.
- Members discussed the City Employment goals and objectives. Ms. Kalail will share the current status of minority employees for the City. The JEDI website should be more accessible and closely linked to the Twinsburg City webpage. QR codes will be developed.
- Members discussed the use of diverse vendors and contractors for Twinsburg City.



**DIVERSITY DAY 2025:**

- Laura Siefer- Parks and Recreation Department discussed resources that should be included in a Diversity Day.
- Members discussed an event to bring the community together.
- A member discussed how other communities celebrate diversity.
- Members discussed possible dates for Diversity Day. June 28<sup>th</sup> was picked as a tentative date at the Community Center and Glen Chamberlin Park. July 12<sup>th</sup> or July 19<sup>th</sup> were chosen as backup dates. The date will be confirmed at the next JEDI meeting.
- Members brainstormed different event ideas for Diversity Day and will confirm details at the next meeting.

**PARTICIPATION IN THE 2/19 BLACK HISTORY MONTH EVENT:**

- JEDI members will be present at this event.
- Members discussed participation details.

**UNFINISHED BUSINESS, NEW BUSINESS, MISCELLANEOUS:**

- Members discussed following up with Ms. Kathi Powers, TSD regarding the College Credit Plus program.

**SWEARING IN NEW MEMBERS(S):**

Mayor Scaffide swore in new Committee member: Amaninder Singh.

**NEXT MEETING DATE:** Monday, March 10, 2025 at 6:00pm.

**ADJOURNMENT:** Meeting adjourned at 7:27pm